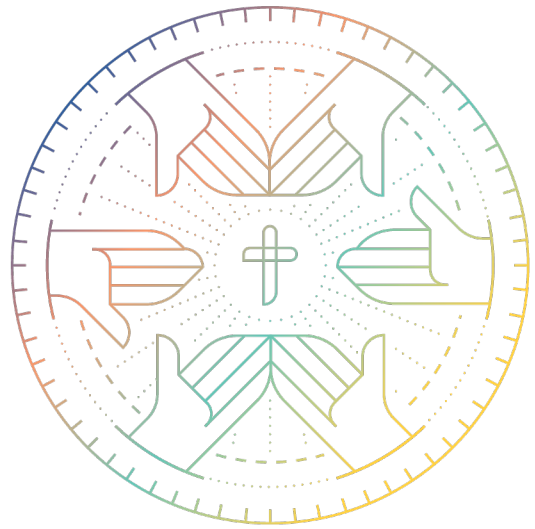


Group Life.

W E A R E B E T T E R T O G E T H E R



SMALL GROUP GUIDE

More Than a Story: “God Is Not Fair”
Scripture Focus: Matthew 20:1-16

ICEBREAKER

Share a time when you felt something wasn’t fair—maybe you were overlooked, someone else got what you thought you deserved, or things just didn’t add up. How did you respond?

INTRODUCTION

What stood out to you from Pastor David’s message?

This week’s message walks us through Jesus’ parable of the vineyard workers in Matthew 20:1–16. At first glance, it feels deeply unfair—those who worked just one hour received the same reward as those who worked all day. But Jesus turns our understanding of fairness upside down, showing us that in God’s Kingdom, grace always wins. God is not “fair” in the way we expect—He’s far better. He’s generous beyond measure, offering more than we could ever earn or deserve.

INTO THE WORD

Read the story in Matthew 20:1–16. What’s your gut reaction to this parable? Is it frustration, gratitude, confusion, or relief?

Read Matthew 19:30 and Matthew 20:16. What does it mean that “the last will be first, and the first last”?

Read Hebrews 13:5 and Deuteronomy 31:6. What has God promised us that He will always be faithful to deliver?

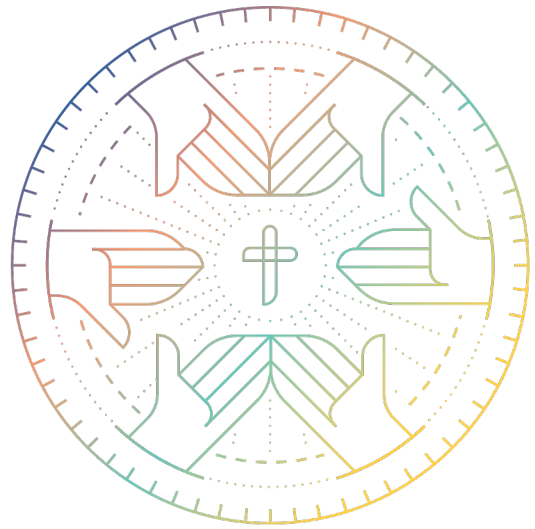
Read 2 Corinthians 5:10 and Galatians 6:7–9. How do these passages shape your understanding of heavenly reward?

EMBRACE AND EMBODY

Let’s reflect: God has been lavishly generous with us. **Read Ephesians 1:3-10.** Do you want God’s generosity or what’s fair? What does it look like to live out of grace instead of entitlement?

Group Life.

WE ARE BETTER TOGETHER



Consider this question: Do you ever find yourself grumbling because someone else received more than you expected? What's going on in your heart in those moments?

Let's embody the truth of this parable. One of our Essentials is to Make God Known. This week, how could you show generosity to someone who hasn't "earned" it? Could it be through forgiveness, patience, financial help, or serving? How might your example of grace help you make God known?

PRAYER

Take time to thank God for being "unfair" in the best possible way—giving us far more than we deserve. Pray for eyes to see His generosity, hearts to stop comparing, and a spirit of joy when others are blessed.

Close by reading aloud Psalm 103:10–12:

*"He does not deal with us according to our sins,
nor repay us according to our iniquities.
For as high as the heavens are above the earth,
so great is his steadfast love toward those who fear him;
as far as the east is from the west,
so far does he remove our transgressions from us."*